



MLSP
MINISTRY OF LABOUR
AND SOCIAL POLICY

Skopje, 11 April 2018

2nd SECTOR WORKING GROUP MEETING

*Sector “Education, Employment & Social
Policy”*



PRIORITIES

2018 – 2020 and after

SECTOR

EMPLOYMENT AND SOCIAL POLICY



1. SUPPORT IMPLEMENTATION OF A REFORMED SOCIAL PROTECTION AND SOCIAL INCLUSION SYSTEM AND SERVICES

**ESTABLISHING A MODERN AND FLEXIBLE SOCIAL PROTECTION SYSTEM,
STRAIGHTEN THE SECTOR POLICYMAKING BY SUPPORTING THE
EDUCATION AND TRAINING REFORMS AS WELL AS SOCIAL INCLUSION
STRATEGIES**



2018-2020

1. Reforms of social protection system

- Enacting new Law on Social Protection
- Setting up quality standards of social services, price/costs for social services, licensing of social providers, system of performance monitoring, integrated IT system

2. Deinstitutionalization (Transfer of beneficiaries and Transformation of social protection institutions)

3. Capacity building and life-long training of professionals and staff

4. Registering of persons not registered in the Register of birth

5. Activation and social inclusion

- Introducing guaranteed minimum income
- Introducing integrated case management (CSW and ESA)
- Development and support integrated, innovative and personalized community based services (Supported Housing, Personal assistance, Social Enterprises, Professional Rehabilitation, Alternative Services for Child Protection)
- Development and promotion of social entrepreneurship (Setting up favorable policy framework, Capacity building and Mechanisms for monitoring of social enterprises, Modalities of financial support)



PRIORITIES AFTER 2020

1. Reforms of social protection system

- Monitoring and evaluation of the reformed social protection system efficiency

2. Deinstitutionalisation

- Deinstitutionalisation and transformation of social care institutions accommodating elderly and persons with mental illness

3. Activation and social inclusion

- Support to the development of community based social services, in particular home-care services, with focus on elderly and persons with intellectual disabilities (Encourage participation of the municipalities and coordinated delivery of social services by various providers on local level)
- Support to the development of social enterprises (support services for development of social entrepreneurship, financial support to social enterprises and system monitoring of social enterprises)
- Integrate the persons without ID through provision of temporary housing, education, health, labor market and housing



2. REDUCE THE UNEMPLOYMENT RATE AND INCREASE THE LABOR MARKET PARTICIATION OF YOUTH, LONG-TERM UNEMPLOYED, WOMEN AND OTHER VULNERABLE GROUPS

INCREASING THE LABOR MARKET PARTICIPATION IN PARTICULAR OF YOUNG PEOPLE AND WOMEN, AS WELL AS IMPROVING THE SKILLS THROUGH HIGHER ACCESS TO QUALITY EDUCATION AND TRAINING



2018-2020

- 1. Piloting professional rehabilitation for persons with disabilities in Skopje and Strumica (New concept for determining disability, including functional assessment of PDWs, integrated register of the social insurance beneficiaries)***
- 2. Increasing the availability and quality of services for early-child development (kindergartens, centers for early child development, alternative childcare)***
- 3. Formalization of "care economy"***
- 4. Measures and available labour market services for youth and long-term unemployed persons***
- 5. Piloting youth guarantee***
- 6. Green jobs***



PRIORITIES AFTER 2020

1. Preventing transition to long-term unemployment among young people

- Nation-wide implementation of youth guarantee
- Implement employment measures in accordance with the local labor market needs

2. Support to employment of long-term unemployed persons and other vulnerable groups of unemployed persons

- Prepare long-term unemployed and other vulnerable groups for inclusion in the labor market, including through establishment of regional centers for professional rehabilitation
- Encourage their participation in the labor market services and active employment measures

3. Narrowing the gender gap in the labour market

- Develop and implement measures for stimulating entrepreneurship, including social entrepreneurship among women as part of the active employment policies
- Recognize and value unpaid care and domestic work through the provision of public services and infrastructure



3. HORIZONTAL ISSUES – GENDER EQUALITY, ANTI-DISCRIMINATION

-GENDER EQUALITY AND BETTER ACCESS OF WOMEN TO THE POLITICAL, SOCIAL AND ECONOMIC LIFE (EU GENDER ACTION PLAN 2016-2020)

-COMBATING DISCRIMINATION IN THE LABOR MARKET, EDUCATION AND SOCIETY, PROMOTION OF ANTI-DISCRIMINATION PRACTICES AND MEASURES



2018-2020

1. Gender responsive budgeting

2. Legal and institutional framework for prevention and protection of gender based violence

- Harmonise the national legislation with the Convention on preventing and combating violence against women and domestic violence
- Establish specialized services for victims of gender based violence in line with the minimum standards of the Council of Europe

3. Equality in access to assets

4. Evaluation of the Law on Equal Opportunities and gender sensitive evaluation of other laws

5. Strengthen the legal framework, institutional mechanisms and national institutional cooperation in the field of non-discrimination



PRIORITIES AFTER 2020

- 1. Campaigns for raising public awareness for equal access of women and men to assets and services**
- 2. Implement the conclusions and the recommendation of the evaluation of the Law on Equal Opportunities and the gender sensitive evaluation of other laws**
- 3. Establish analytical and training center for gender equality**
 - Trainings of the civil servants on gender-sensitive policy and budgeting